



## CORPORATE RESPONSIBILITY POLICY

Southdowns Environmental Consultants is committed to the promotion of social responsibility throughout the company and in respect of its core activities. This principle of social responsibility covers its:

- ethical values;
- community responsibilities;
- sustainability;
- environmental protection;
- economic development; and
- employment.

The company acknowledges and supports its customers' and other stakeholders' commitments to corporate social responsibility in all its activities.

A company director is responsible for promoting and monitoring this policy. The company is also committed to ensuring that all its staff share its core values and are aware of how their activities impact on the environment, its customers and society more generally.

Our approach to meeting the commitments set out above is based on:

- contributing positively to the environment, communities and professions in which we operate;
- taking into account the social, environmental and economic impacts on society in the conduct of our activities;
- the belief that social responsibility is fundamental to positive community and society contributions;
- working with all stakeholders to promote social responsibility;
- working with suppliers to ensure that their policies complement our commitments to social responsibility;
- aims and actions are reviewed by the company directors at regular interval;
- the encouragement of staff to make an active contribution to community initiatives and the development of their professions.

Rick Methold Director 24<sup>th</sup> January 2023



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